



Agronomist and Project Manager

Full Time Position | \$75,000/year

Fargo, ND and Casselton, ND

Position Overview

Grand Farm is seeking an Agronomist to serve as the agronomic lead for its 600-acre Innovation Campus near Casselton, North Dakota. The Agronomist will guide agronomic planning and in-season decision making across a variety of field trials and production/rotational acres, serve as an agronomic advisor to internal teams and external partners, and provide project management for assigned projects, programs, and field trials. This role combines hands-on agronomic expertise with the coordination and communication skills needed to deliver projects in a fast-moving innovation environment.

Key Areas of Responsibility

Agronomic Planning and Advising

- Develop and maintain the annual agronomic plan for the Innovation Campus, including crop rotation, fertility, and integrated weed, pest, and disease management in conjunction with Field Operations
- Provide in-season agronomic recommendations, scouting, and crop staging across trial plots and rotational acres
- Serve as the agronomic advisor to internal teams, technology partners, and research collaborators across Grand Farm projects and programs
- Advise on trial design, protocols, and site selection alongside researchers, technology partners, and the field operations team

Field Trial and Research Support

- Support execution of partner field trials and federal research programs, ensuring agronomic integrity and protocol adherence
- Collect, review, and validate agronomic field data, including weed, pest, disease, and crop injury ratings
- Serve as the agronomic subject matter expert for internal teams and external partners



Project Management and Coordination

- Plan, coordinate, and manage assigned projects, programs, and field trials through their full lifecycle within Grand Farm's project management framework
- Develop and communicate project scopes, schedules, and deliverables with internal and external stakeholders
- Coordinate internal teams, partners, vendors, and resources to fulfill project commitments
- Maintain project documentation, records, and status reporting
- Perform other project management related duties as assigned

Compliance and Recordkeeping

- Maintain accurate agronomic and chemical application records in compliance with established protocols and regulations
- Support project, partner, and grant reporting requirements

Collaboration and Engagement

- Work closely with the field operations team, project managers, and researchers to execute the growing season plan
- Conduct field tours during events and communicate agronomic findings to technical and non-technical audiences

Other duties as assigned

Required Skills/Abilities

- Strong organizational, communication, and problem-solving skills
- Proficient with Microsoft Office Suite, Google Drive, and related software
- Valid driver's license

Education and Experience

- Bachelor's degree in agronomy, crop science, plant science, or a related field; Master's degree preferred
- 3+ years of experience in production agriculture, agronomic consulting, or agricultural field research
- Certified Crop Adviser (CCA) certification preferred, or ability to obtain
- Experience in designing or supporting agricultural field trials preferred
- Experience coordinating or managing projects, budgets, or cross-functional teams preferred



Physical Requirements

- Ability to continuously stand or walk during events
- Ability to perform physical tasks such as lifting, bending, and operating equipment
- Comfortable working in various indoor and outdoor environments, including exposure to inclement weather conditions
- Capable of occasionally lifting and carrying objects weighing up to 50 pounds
- These physical requirements must be met with or without accommodation

Work Environment

- Flexible, dynamic work environment with primary locations in Fargo, ND and the Innovation Campus in Casselton, ND
- Flexibility to work outside normal business hours, including evenings or weekends, to meet project or partner needs
- May occasionally walk on slippery or uneven surfaces
- May occasionally climb ladders and work off elevated surfaces
- May occasionally work outdoors with temperatures above 100 degrees and below 32 degrees
- Noise level in the work environment is frequently loud

Benefits and Culture

- Core Values: Trust First, Learn Fast, Be Bold, Move Together, Be Scrappy, Think Holistic
- Flexible work environment that allows the employee to work from varied environments and locations. Primary work location in Fargo, ND and Casselton, ND
- 401(k) Retirement program with 3% employer match
- 80% coverage of employee HDHP health insurance premiums (not to include vision or dental)
- HSA Contribution
- Company provided Short Term & Long-Term Disability Coverage
- Company provided Life Insurance - \$50,000
- 10 paid holidays (including your birthday) and paid holiday break
- Additional voluntary benefits offered through PRO Resources

**To Apply:**

Candidates may submit a cover letter addressed to Ann Nobriga and resume to AnnN@grandfarm.com.

About Grand Farm:

Grand Farm is a collaborative network of growers, startups, corporations, researchers and educators, government, and investors working together to solve agricultural challenges through applied technology. The Grand Farm Innovation Campus near Casselton, North Dakota serves as a space for collaboration, research, and demonstration where ideas become real-world solutions. Through partnerships, field operations, innovation consulting, and world-class events and experiences, Grand Farm connects the people and technologies shaping the future of agriculture. Learn more at grandfarm.com.

Grand Farm is proud to be an equal opportunity provider.